December 5, 2007

2011618-2007/017

South Bend

County: ST. JOSEPH

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

City of South Bend:

- 1. South Bend Regional Fire Training Center, Phase I and II;
- 2. Eddy Street Commons;

bend

TYPE OF CONSTRUCTION: Building WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

wage rates to be paid and shall not p	Class	Hourly Rate	Fringes	Total
Asbestos Worker				
Journeyman	Skilled	\$28.65	\$ 10.59	\$39.24
•	Semiskilled	\$22.92	\$10.59	\$33.51
	Unskilled	\$17.19	\$10.59	\$27.78
Asbestos Abatement				
Journeyman	Skilled	\$18.75	\$9.70	\$28.45
•	Semiskilled	\$13.00	\$6.90	\$19.90
	Unskilled	\$11.00	\$ 0. 6 5	\$11.65
Boilermakers				
Journeyman	Skilled	\$30.00	\$17.81	\$ 47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$21.00	\$17.81	\$38.81
Bricklayers				
Journeyman	Skilled	\$26.75	\$10.59	\$37.34
	Semiskilled	\$20.06	\$10.59	\$30.65
	Unskilled	\$13.37	\$10.59	\$23.96
Carpenters				
Journeyman	Skilled	\$ 24.74	\$10.71	\$ 35.45
	Semiskilled	\$ 19.79	\$10.71	\$30.50
	Unskilled	\$ 15.69	\$9.86	\$25.55
Carpet Layer				
Journeyman	Skilled	\$23.66	\$10.47	\$34.13
	Semiskilled	\$18.93	\$ 10.47	\$29.40
	Unskilled	\$ 15.05	\$9.62	\$24.67
Cement Masons				
Journeyman	Skilled	\$23.79	\$10.18	\$33.97
- -	Semiskilled	\$19.03	\$10.18	\$29.21
	Unskilled	\$14.27	\$10.18	\$24.45
Drywall Finishers				
Journeyman	Skilled	\$22.33	\$8.41	\$30.74
	Semiskilled	\$ 16.75	\$5.55	\$22.30
	Unskilled	\$11.17	\$5.55	\$16.72

Drywall Installers				
Journeyman	Skilled	\$23.66	\$10.47	\$34.13
•	Semiskilled	\$18.93	\$10.47	\$29,40
	Unskilled	\$15.05	\$9.62	
Dynamite Men		4 1 3 ,53	4 0.02	\$24.67
Journeyman	Skilled	\$20.58	\$7.08	\$27.66
•	Semiskilled	N/A	N/A	921.00
	Unskilled	N/A	N/A	
Electricians		, , ,	14/73	
Journeyman	Skilled	\$27.75	\$13.72	\$41.47
·	Semiskilled	\$18.04	\$12.31	\$30,35
	Unskilled	\$11.10	\$6,61	
Elevator Constructors		• • • • • • • • • • • • • • • • • • • •	4 0,01	\$17.71
	Skilled	\$36.85	\$ 19.23	CEC 00
	Semiskilled	\$25.79	\$17.41	\$56.08 \$43.00
	Unskilled	\$18.42	\$0.35	\$43.20
Glaziers		• / • / •	\$0.55	\$18.77
Journeyman	Skilled	\$24.14	\$10.20	\$34.34
•	Semiskilled	\$19.31	\$10.20	\$34.54 \$29.51
	Unskilled	\$12.07	\$10.20	\$29.51 \$22.27
Iron Workers		•	410.20	\$22.21
Journeyman	Skilled	\$23.00	\$1 5.81	\$38.81
	Semiskilled	\$18.40	\$15.81	\$34.21
	Ünskilled	\$13.80	\$15.81	\$29.61
	•	• • • • • •	•.0.51	J23.01
Laborers	Skilled	\$20.58	\$8.98	\$29.56
	Semiskilled	\$20.08	\$8.98	\$29.06
	Unskilled	\$19.58	\$8.98	\$28.56
Millwrlghts			,	420.50
Journeyman	Skilled	\$22.46	\$12.79	\$35.25
	Semiskilled	\$17.97	\$12.79	\$30.76
	Unskilled	\$13.48	\$ 12.79	\$26.27
Operating Engineers				V m = 1 m ,
Journeyman	Skilled	\$24.60	\$16.45	\$41.05
	Semiskilled	\$21.10	\$16.45	\$37.55
Port A confirmation and	Unskilled	\$17.55	\$13.80	\$31.35
Painters/Brush/Roll				
Journeyman	Skilled	\$23.03	\$9.38	\$32.41
	Semiskilled	\$17.27	\$6.10	\$23.37
Dalatava/Course /Course III I at	Unskilled	\$11.52	\$6.10	\$17.62
Painters/Sprays/Sandblast	-			
Journeyman	Skilled	\$23.53	\$9.38	\$32.91
	Semiskilled	\$17.27	\$6.10	\$23.37
Automotic Description	Unskilled	\$11.52	\$ 6.10	\$17.62
Automatic Drywall Tools				
Journeyman	Skilled	\$23.28	\$9.38	\$32.66
	Semiskilled	\$17.27	\$6.10	\$23.37
Vinul/Pager Hanger	Unskilled	\$11.52	\$6.10	\$17.62
Vinyl/Paper Hanger	C1::0 - 1	EDD 65		
Journeyman	Skilled	\$23.03	\$8.83	\$9.38
	Semiskilled	\$17.27	\$6.10	\$23.37
	Unskilled	\$11.52	\$6.10	\$17.62

Pipefitters & Steamfitters				
Journeyman	Skilled	\$28.35	\$12.56	\$40.91
-	Semiskilled	\$21.25	\$12.56	\$33.81
	Unskilled	\$12.75	\$12.56	\$25.31
Plasterers				
Journeyman	Skilled	\$24.04	\$11.43	\$35.47
	Semiskilled	\$19.24	\$11.43	\$30.67
	Unskilled	\$14.43	\$11.38	\$25,81
Plumbers				
Journeyman	Skilled	\$28.35	\$12.56	\$40.91
	Semiskilled	\$21.25	\$12.56	\$ 33.81
	Unskilled	\$12.75	\$12.56	\$25.31
Pointer/Caulker/Cleaners	Oldin- d	toc or	60.00	000.40
Journeyman	Skilled	\$26.25	\$9.93	\$36.18
	Semiskilled	\$21.00	\$9.93	\$30.93
Donaform	Unskilled	\$13.12	\$9.93	\$23 .05
Roofers	Skilled	\$25.41	eo 47	024.00
Journeyman	Semiskilled		\$9.47	\$34.88
	Unskilled	\$20.33 \$10.67	\$9.47 \$2.87	\$29.80
Sheet Metal Workers	Oliskilled	\$10.07	\$2.87	\$13.54
	Skilled	\$26.85	\$14.49	644.24
Journeyman	Semiskilled	\$20.03 \$20.14	\$13.71	\$41.34
	Unskilled	\$13.43	\$13.71 \$13.01	\$33.85
Sound and Communication Work		Ψ13. 4 3	313.01	\$26.44
Journeyman	Skilled	\$22.85	\$8.73	\$31.58
Journeyman	Semiskilled	\$19.42	\$8.62	\$28.04
	Unskilled	\$11.43	\$6.32	\$17.75
Sprinkler Fitters	CHOKING	Ψ11.40	Ψ0.5 <u>2</u>	J17.73
Journeyman	Skilled	\$31.29	\$12.75	\$44,04
	Semiskilled	\$20.34	\$12.75	\$33.09
	Unskilled	\$15.65	\$6.81	\$22.46
Teamsters			·	V
Pickup Truck	Skilled	\$19.33	\$6.85	\$26.18
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Single Axle	Skilled	\$19.54	\$6.85	\$26.39
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Tandem, Tri Axle, Fuel	Skilled	\$19.67	\$6.85	\$26.52
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Semi-low Boy	Skilled	\$ 19.67	\$6.85	\$26.52
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Tile Mechanics				
Journeyman	Skilled	\$25.73	\$9.63	\$35.36
	Semiskilled	\$20.06	\$9.63	\$29.69
	Unskilled	\$12.86	\$9.63	\$22.49
Tile Finishers	OLD I	***	00.64	_
Journeyman	Skilled	\$23.86	\$8.64	\$32.50
	Semiskilled	\$17.89	\$8.64	\$26.53
	Unskilled	\$11.93	\$8.64	\$20.57

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled:</u> An Individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

SIGNATURES OF APPOINTEES

Appointee named by the Indiana State
AFL-CIO

Appointee named by the Governor of
Indiana

Taxpayer Appointee named by the Gounty
Legislative Body

Industry Appointee named by the Awarding Agency

Taxpayer Appointee named by the County
Date

December 5, 2007

South Bend

County: ST. JOSEPH

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

City of South Bend:

- 1. South Bend Regional Fire Training Center, Phase I and II;
- 2. Eddy Street Commons;

TYPE OF CONSTRUCTION Heavy Highway WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate. Class Hourly Rate Fringes Total Classification Asbestos Worker Skilled \$28.65 \$10.59 Journeyman \$39.24 \$22.92 Semiskilled \$10.59 \$33.51 Unskilled \$17.19 \$10.59 \$27.78 **Asbestos Abatement** Skilled \$18.15 \$9.05 \$27.20 Journeyman Semiskilled \$13.00 \$6.65 \$19.65 Unskilled \$11.00 \$0.65 \$11.65 Carpenters Skilled \$24.14 \$10.46 \$34.60 Journeyman Semiskilled \$19.31 \$10.46 \$29.77 Unskilled \$14.48 \$10.46 \$24.94 Cement Masons Skilled \$26.16 \$9.25 \$35.41 Journeyman Semiskilled \$20.93 \$9.25 \$30.18 Unskilled \$15.70 \$9.25 \$24.95

Dynamite Men

Journeyman	Skilled	\$21.02	\$8.90	\$29.92
	Semiskilled	NA	NA NA	NA
	Unskilled	NA	INA	NA
Electricians	Skilled	\$27.75	\$13.72	\$41.47
Journeyman	Semiskilled	\$27.75 \$20.81	\$13.72 \$12.71	\$33.52
	Unskilled	\$11.10	\$6.61	\$33.32 \$17.71
1 1M contractor	Onskilled	\$11.10	30.01	\$17.71
Iron Workers	Skilled	\$23.00	\$ 15.8 1	\$38.81
Journeyman	Semiskilled	\$23.00 \$18.40	\$15.81 \$15.81	\$34.21
	Unskilled	\$18.40 \$13.80	\$15.81	\$34.21 \$29.61
	Uriskilled	\$ (3.00	J15.0 (J29.01
Laborers	Skilled	\$21.97	\$8.11	\$30.08
Journeyman	Semiskilled	\$21.47	\$8.11	\$29.58
	Unskilled	\$20.97	\$8.11	\$29.08
Operating Engineers	Chillad	\$35.60	647.00	\$52.60
Journeyman	Skilled Semiskilled	\$35.60 \$27.10	\$17.00 \$17.00	\$52.60 \$44.10
	Unskilled	\$20.80	\$13.00	\$33.80
D-1-A/D	Oliskilled	Ψ20,00	\$13.00	\$33.00
Painters/Brush/Roll	Skilled	\$23.03	\$9.38	\$32.41
Journeyman	Semiskilled	\$17.27	\$6.10	\$23.37
	Unskilled	\$11.52	\$6.10 \$6.10	\$23.37 \$17.62
D-Inter/Spenie/Spendblast		Ψ11.52	JU. 10	\$11.02
Painters/Sprays/Sandblas	Skilled	\$23.53	\$9.38	\$ 32.91
Journeyman	Semiskilled	\$17.27	\$6.10	\$23.37
	Unskilled	\$11.52	\$6.10 \$6.10	\$17.62
Diviniana	Oliskiled	911.JZ	30.10	\$17.02
Plumbers	Skilled	\$28.35	\$12.56	\$40.91
Journeyman	Semiskilled	\$21.25	\$12.56	\$33.81
	Unskilled	\$12.75	\$12.56	\$25.31
Teamsters	Oriskined	Ψ12.7 0	412.50	Ψ20.01
Pickup Truck	Skilled	\$23.66	\$7.59	\$31.25
Fickup Truck	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Single Axle	Skilled	\$23.81	\$7.59	\$31.40
Single Aic	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Tandem	Skilled	\$23.91	\$7.59	\$ 31.50
rancem	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Tri-Axle	Skilled	\$24.11	\$7.59	\$31.70
III-AXIE	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Lowboy	Skilled	\$24.16	\$7.59	\$31.75
Lawbay	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
	OHSKINEU	t WEN	THE	ψυ,υυ
Semi	Skilled	\$24.11	\$7.59	\$31.70

	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Quad Axle	Skilled	\$24.31	\$7.59	\$31.90
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Articulating Dump	Skilled	\$24.31	\$7.59	\$31.90
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0 .00
Combination Man	Skilled	\$25.41	\$7.59	\$3 3.00
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00

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SIGNATURES OF	APPOINTEES
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Devin Mc Clamata

Appointee named by the Indiana State

AFL-CIO

Appointee named by the Governor of

Indiana

Taxpayer Appointee named by the County

Legislative Body

Industry Appointee named by Awarding

Agency

Taxpayer Appointee named by the

Awarding Agency

5-Dec-07

Date